



Expression of Interest for Volunteer Director and Committee Roles at Southern Cross Grammar

About Us

Southern Cross Grammar (SCG) is an independent, vibrant, not for profit F-12 school focused on maximising the learning of every member in our school community.

At Southern Cross Grammar, we focus on optimising the learning of everyone in our school community. Our commitment to personalised learning backed by research-led teaching approaches empowers our students to develop their personal strengths and reach their personal best; be it in the classroom, sports field, or on stage, in a modern, high performing and collaborative environment.

The Opportunity

The Board of SCG is looking for potential Board, Committee or Foundation members who have specialist skills and connections in the following areas of expertise:

- Education Leaders including Tertiary networks
- Experience with the development and execution of a Designated Gift Recipient (DGR) foundation
- Previous Board experience

Responsibilities and Process

The Board is responsible for:

- overseeing an effective governance and risk management framework for the organisation
- setting its strategic direction
- ensuring high standards of professional and ethical conduct are maintained
- monitoring and reviewing educational delivery
- approving annual budgets and budget reviews
- monitoring and reviewing financial performance
- school Principal accountabilities and performance.

Currently, the Board meets bi-monthly and considers urgent matters out-of-session as required. The Board also holds in-camera meetings as required. Directors are personally required to:

- attend in person or via teleconferencing and actively participate in Board meetings
- stay informed about Board matters and be prepared for Board meetings
- serve on sub-committees formed
- build a collegial working relationship with other Directors that contributes to a consensus approach to decisions
- utilise skills, experience, knowledge and networks to support the ongoing growth and success of SCG.



Remuneration

Director and Committee positions are voluntary and there is no remuneration.

Selection Criteria

Applicants should ideally have skills and experience the following areas:

- extensive professional experience with significant executive leadership accomplishments in business, government, philanthropy, or the non-profit sector
- diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals
- personal qualities of integrity, credibility, and a passion for improving the lives of SCG beneficiaries
- specialist knowledge and connections within their area of expertise
- Prior experience as a Board Director.

Applicants must be eligible to be a Board Director and will be required to obtain a Working with Children Check.

Child Safety

Southern Cross Grammar is committed to creating and maintaining a child safe environment in which students feel safe, and are safe. All volunteers and staff are required to:

- provide students with a child safe environment
- proactively monitor and support student wellbeing
- have a working knowledge and understanding of the School's Child Safe Policies and Code of Conduct, and any other policies and procedures relating to child safety
- undertake training to maintain compliance with all child safety legislation, standards and regulations.

How to Apply

Please email Expressions of Interest to board@scg.vic.edu.au including:

- a one page cover letter addressing the selection criteria above
- a brief CV (not more than 4 pages).